

## VOLUNTEER RECEIPT AND ACKNOWLEDGMENT

I have received a copy of the *Carbon County Fire Protection District Volunteer Handbook (2023)*. I agree to follow its provisions and specifically acknowledge:

- A. I am a VOLUNTEER, not an employee of Carbon County, Wyoming.
- B. The hours of service performed are donated for civic, charitable, or humanitarian reasons, without promise, expectation or receipt of compensation for services rendered.
- C. Although a volunteer can receive no compensation, all Carbon County volunteers can be paid or reimbursed for expenses, and Carbon County Emergency Service Volunteers may receive those reasonable benefits authorized by law and/or a nominal fee, as defined by law to perform such emergency services.
- D. The payment of a nominal fee to Carbon County Fire Protection District Emergency Service Volunteers does not make the volunteer a District employee.
- E. I can be dismissed as a District volunteer at any time for any or no reason.
- F. I can quit as a District volunteer at any time for any or no reason.
- G. If I am injured while serving as a District volunteer:
  - (i) I am responsible for payment of all medical bills and costs, unless the accident and injury is covered by Wyoming Worker's Compensation. **[ONLY District volunteer fire fighters are eligible for Wyoming Worker's Compensation Program.]**
  - (ii) The District does not pay for any lost wages from my employment, (if any) if I receive an injury while acting as a volunteer.
- H. I authorize the District to deduct from any money amounts owed to me by the District any money amounts which I owe the District for, including but not limited to, any amounts owed for District issued equipment or uniforms which are lost, damaged or not returned or for improper charges to or misuse of the District credit/debit card as described in the Debit/Credit Card User Agreement, if applicable. I agree to pay all amounts in excess of what the District owes me, in full, no later than the last day of my volunteer service.
- I. I have received a copy of *Alcohol and Drug Testing Procedures* within the Carbon County Fire Protection District Handbook and acknowledge I will follow the procedures outlined in the policy. A volunteer who tests positive for the presence of drugs or alcohol shall not be returned to volunteer service and shall immediately be subject to dismissal.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Witness to Signature

\_\_\_\_\_  
Date